ADDING TO MULTIPLY
LOCAL PRODUCTION
A young priest named JOSE MARIA ARIZMENDIARRIETA arrived in Mondragón, a small Basque town, and said:

COOPERATION IS THE POWERFUL LEVER THAT MULTIPLIES OUR STRENGTH.
COOPERATING AND MOVING FORWARD TOGETHER

If this teamwork comes hand in hand with a conscious COMMITMENT to WORKING TOGETHER, the ADITTION becomes a MULTIPLICATION.

THE ADITTION BECOMES A MULTIPLICATION.
AND THAT'S HOW
MONDRAGON
CAME TO BE

WOMEN AND MEN WORKING TOGETHER AND JOINING FORCES AND DEDICATION

because

normal PEOPLE do EXTRAORDINARY things

HUMANITY AT WORK
Only one ingredient:

COMPETITIVENESS

LOCAL PRODUCTION RECIPE
LOCAL PRODUCTION RECIPE
IS THE INTERNACIONALIZATION GOOD OR BAD FOR IMPROVING LOCAL PRODUCTION?

VERY GOOD!
A GLOBAL PROJECT
WITH DEEP CULTURAL ROOTS IN THE BASQUE COUNTRY AND
A CONSOLIDATED PRESENCE INTERNATIONALLY
WE HAVE A PRESENCE IN THE FIVE CONTINENTS

143 PRODUCTION PLANTS

5 CONTINENTS

7 CORPORATE BRANCHES
FOUR BUSINESS AREAS

1. FINANCE
2. INDUSTRY
3. DISTRIBUTION
4. KNOWLEDGE

We are a highly diversified group:

266 BUSINESSES

- 98 COOPERATIVES
- 143 SUBSIDIARIES
- 25 ENTITIES
BASIC FIGURES

SALES  
€11.280m

JOBS  
80.818

INVESTMENTS  
€451m

EBITDA  
€1.021
WE ARE COMMITTED TO INNOVATION

Our triangular knowledge system connects EDUCATION, BUSINESS, AND TECHNOLOGY INVESTIGATION.
AS WELL AS A COMMITMENT TO
SOLIDARITY WITH THE ENVIRONMENT

WE PROVIDE
80,818 jobs

€25,1 million
IN SOCIALLY-ORIENTED
ACTIVITIES
FIRST AND FOREMOST, VALUES

We are an entrepreneurial socio-economic project inspired by the principles of our Cooperative Experience.

- DEMOCRACY 1 PARTNER 1 VOTE
- SOLIDARITY PAY SCALE 1 TO 6
- PARTICIPATION OWNERSHIP, MANAGEMENT AND RESULTS
- COOPERATION SHARED FUNDS / RELOCATIONS
AND PEOPLE

A PROJECT CREATED BY AND FOR PEOPLE IN LINE WITH FAIRNESS, SELF-IMPOSED STANDARDS AND CO-RESPONSIBILITY
WE ARE ALL OWNERS OF OUR PROJECTS.
TOGETHER WE DECIDE OUR FUTURE.

PROTAGONISTS
WE FOSTER

ADN

SOCIAL RESPONSIBILITY AND RECIPROCITY,

KEYS TO BUSINESS DEVELOPMENT, CREATING JOBS
AND THE FAIR DISTRIBUTION OF WEALTH
AND

COOPERATION

TO JOINTLY STRENGTHEN OUR CAPABILITIES AND OUR BUSINESSES.
OUR STRUCTURE MONDRAGON

INDUSTRIAL ADVISORY SERVICES
- Automotive CHP
- Automotive CM
- Industrial automation
- Components
- Construction
- Lifting
- Equipment
- Engineering and Services
- Machine Tools
- Industrial Systems
- Tools and Systems

PRESIDENCY
- GENERAL ADVISORY

FINANCE
- 2.9%

KNOWLEDGE
- 1.4%

DISTRIBUTION
- 49.9%

INDUSTRY
- 45.8%
INDUSTRY FACTS AND FIGURES

TOTAL SALES: 5,547 million euros

INTERNATIONAL: 3,854 million euros (69%)
NATIONAL: 1,693 million euros (31%)

In million euros
EQUITY
LAGUN ARO
6.477

BALIABIDE BITARTEKATUAK
LABORAL KUTXA
21.014

SEGUROS LAGUN ARO
362,000

CLIENTS

In million euros
KNOWLEDGE FACTS AND FIGURES

MONDARAGON UNIVERSITY
4,600 STUDENTS

15 R&D CENTRES

INTEGRATED SYSTEM FOR INNOVATION, PROMOTION AND KNOWLEDGE.
DISTRIBUTION
FACTS AND FIGURES

ESTABLISHMENTS
1,651

SALMENTAK GUZTIRA
5,733

EMPLOYEES
40,368

In million euros
NATIONAL PRESENCE

67,146 EMPLOYEES
INTERNATIONAL PRESENCE

13,600
EMPLOYEES
WE ARE
BRANDS
LEADERS
COMMITTED TO THE FUTURE

to leave things better than we found them for future generations.
7 AREAS

STRATEGIC AREAS OF THE FUTURE

AUTOMOTIVE
SUSTAINABLE ENERGY AND CITIES SMART
INFRASTRUCTURE, CONSTRUCTION, AND RESTORATION
HEALTH, WELL-BEING AND AGEING
DEVELOPING HUMAN CAPITAL
SOLUTIONS FOR THE HOME
EQUIPMENT AND MANUFACTURING ASSETS
BECAUSE MONDRAGON IS COOPERATION

A SUM OF PEOPLE WHOSE STRENGTH IS MULTIPLIED. Ordinary people who, together, achieve extraordinary things.