GOOD BUSINESS JOURNEY

CSI INNOVATION

Makhegu Mabunda France, Lille – 23 October 2013

WOOLWORTHS Our Good Business Journey

To highlight 6 key areas:

- Sustainable farming
- Water
- Energy/Climate Change
- Waste
- Social development
- Transformation (Corporate Social Initiative, Enterprise Development

We have set over 200 targets, with milestones, across the business, which are part of individual business unit scorecards to assist us in accomplishing the objectives for the 6 key focus areas.

Our Strategy

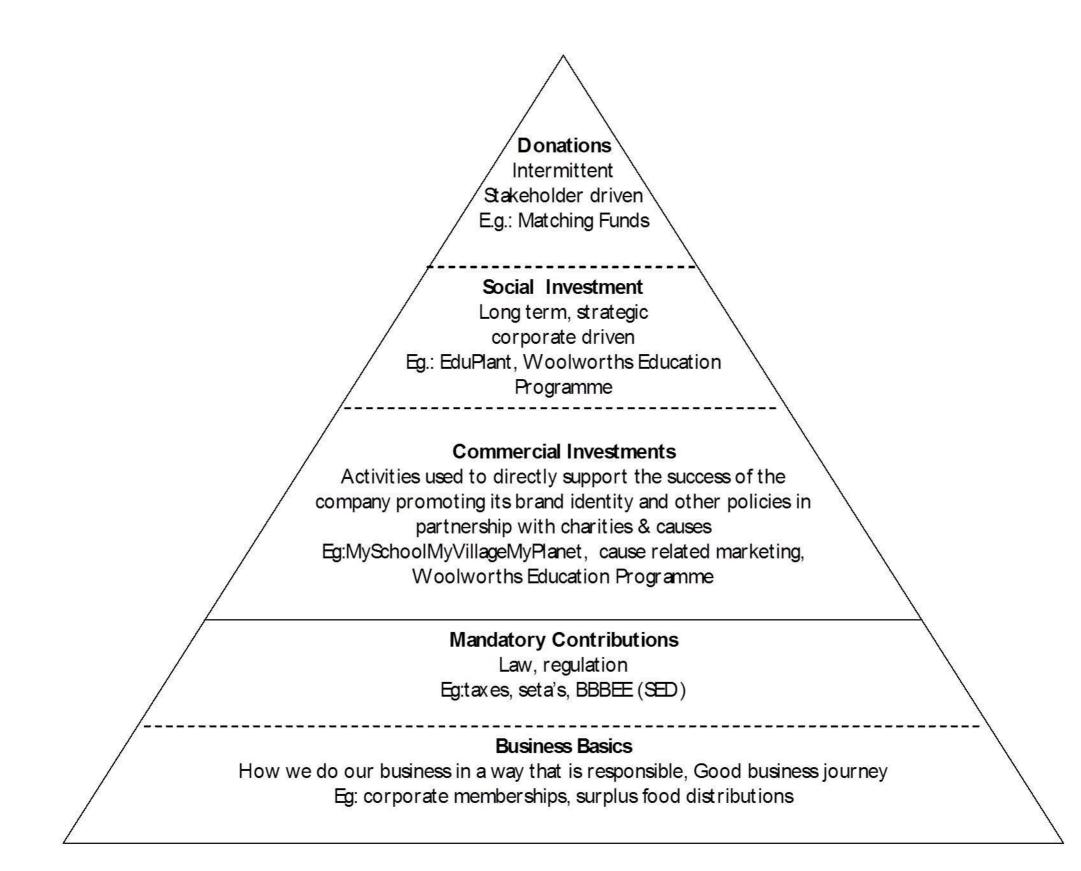
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Our Corporate Social Investment (CSI) strategy is aligned both to our core business strategy and to national development priorities of South Africa.

We strive to make a meaningful difference in the lives of vulnerable children by supporting programmes that:

- address food security mainly through schools as hubs of community development;
- reduce child vulnerability by supporting child safety.
- Contribute towards education by providing educators with much needed resources

WOOLWORTHS Involvement in Communities



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WOOLWORTHS

How we contribute



Why do we contribute	How do we contribute	Where do we contribute
Business Basics	Financial, product donations,	National Focus
Responsible corporate citizen.	facilitation of fund raising:	Education
	8.08 =	 Fundraising for Schools (MySchool)
Commercially Driven	Woolworths Trust	Woolworths Education Programme (MTD –
Lead our customer, loyalty,	Flagship projects	Education in nutrition, healthy living, design and
attract and retain.	Minor Grants	sustainability)
	Matching Funds	•EduPlant
Social Investment	Disaster Relief	
making a meaningful and	Supporting Group Wide fundraising	Food Security
sustainable difference to	initiatives	 Education in nutrition (EduPlant)
social development; to		 Community Gardens (Siyakhana)
position and reinforce	Fundraising Initiatives	 Surplus food donations
Woolworths reputation,	Charity Triathlon	
amongst all stakeholders,	Charity Ball	Social and community development
as a good corporate citizen.	MySchool/Village/Planet	Orphans and Vulnerable children
	Staff Giving	•MyVillage
Donations		·Child safety (Child Safe)
Supporting local communities	Product Donations	
through store driven	Surplus Foods	Environmental
initiatives and also to provide	Charitable clothing	Fundraising for organisations that focus on the
disaster relief when necessary.		environment and animals (MyPlanet)
		 Selling of products linked to a cause (WWF)
		·Waste (hanger recycling)
		Local Focus
		Staff Giving
		 Not prescriptive in terms of focus
		 Any NGO or under resourced School
		 Building/Renovating Houses

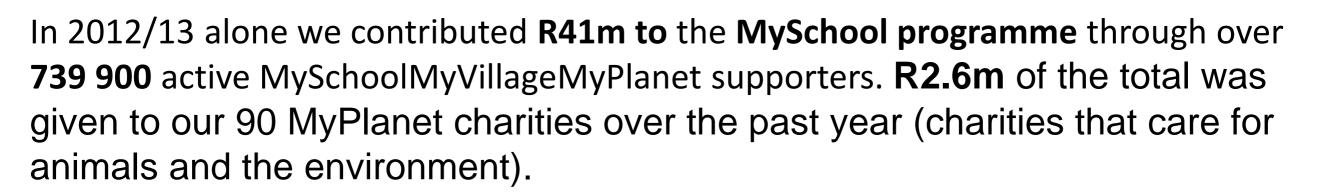
woolwortнs Corporate Social Initiatives – Aid/Donations



- Food security in schools –
 Eduplant
- The contributions have supported more than **10 951** schools
- Donations to charity during our 2012/13 financial year, some R500.1 million worth of goods (food, clothes etc) was donated to needy charities.



woolwortнs Corporate Social Initiatives - Loyalty





MySchool MyVillage MyPlanet won the 'Best Corporate Social Responsibility Initiative Linked to Loyalty' award for their 'Doing Good Is Good Business' campaign at The International Loyalty Awards.

woolwortнs Corporate Social Initiatives – Staff involvement

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woolwortнs Enterprise Development - Partnerships

Our Woolworths staff transport project creates jobs and boosts morale

Wed, 2 Oct 2013



Reflecting the group's commitment to empowerment and enterprise development, Imperial Logistics group companies Resolve and Imperial Fast 'n Fresh have assisted client Woolworths to establish a new business for entrepreneur Jabulani Hlophe, and provide a cost-effective and sustainable transport solution for store employees.

Imperial Logistics chief integration officer Cobus Rossouw outlines the initiative: "As part of its Enterprise Development Programme, Woolworths began working with former taxi driver Jabulani Hlophe to develop an alternative, centralised staff transportation system which would decrease the distance and time travelled by each employee when they go home late at night. Jabulani was one of the exceptional taxi drivers transporting store employees in KwaZulu-Natal home each night after dark. It was his excellent and reliable service that made Jabulani the obvious choice when a Woolworths procurement manager came to rethink the transport available to store staff and identify a service provider to pilot a more efficient system," Rossouw reveals.

A loan of R3,3 million, financed through the Woolworths Enterprise Development programme, with further support from Mercedes-Benz, helped Jabulani purchase his fleet of vehicles. "This fleet regularly loops 15 collection points (14 stores and the distribution centre), collecting staff and dropping them off at a central point, where they hop onto another taxi to take them home," he explains.

woolwortнs Enterprise Development - Empowerment

Our reusable bag suppliers are a great example of how we ensure that our initiatives address issues in a holistic manner. Through our reusable bags, we address issues of unemployment, recycling and also, raise awareness via the cause-related marketing linked to the bags.





De Fynne is part of Woolworths' pioneering Farming for the Future initiative and is proud to have achieved over 70% in audits over the past two years. Today the nursery employs Some 25 people and produces about 600 000 plants per year on just 1.5 rented hectares. This year De Fynne won first prize in the Plant Stand Exhibition organised by the Cape Green Forum in Stellenbosch.

DeFynne Nursery video – less than 3min.

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For more information please visit our sustainability page via: <u>www.woolworths.co.za/goodbusinessjourney</u>

Follow us: @WoolworthsGBJ